

**COMMISSIONER PROCEEDINGS
HUGHES COUNTY, SOUTH DAKOTA**

NOVEMBER 29, 2021

Chairman Randy Vance called the Monday November 29, 2021 special meeting of the Hughes County Board of Commissioners to order at 4:00 PM with members Randy Brown, Bill M. Abernathy, Tom Rounds and Connie Hohn were present. County Manager Kevin Hipple, Planning and Zoning Official Eric Booth, Director of Equalization Melissa Flottmeyer, and Emergency Management Director Rob Fines were also present. The meeting began with a prayer by Pastor John Fette and the Pledge of Allegiance.

AGENDA: Moved by Abernathy and seconded Hohn to approve the agenda with Jail Medical removed. All voted Aye. Motion passed.

PERSONNEL: Moved by Brown and seconded by Rounds to approve hiring Raynee Adson, Correctional Officer for the Jail, Pay Grade 14 Step 1 \$19.37 per hour with a \$1,000.00 sign-on bonus beginning November 29, 2021. All voted Aye. Motion Passed.

EMPLOYEE HEATH INSURANCE: Zack Clark from Clark Insurance appeared to go over health insurance renewal options for Hughes County.

Sonya Nordbye from Risty Benefits also appeared to answer questions on their health insurance proposal for Hughes County.

Moved by Brown and seconded by Abernathy to approve the insurance renewal plan through Zack Clark Insurance, Option #3 with a \$400 incentive for a wellness checkup each year. The plan chosen will increase Hughes County's insurance rates roughly 17% over the 2020 rates. All voted Aye. Motion passed.

PUBLIC COMMENT: None

Moved by Abernathy and seconded by Brown to adjourn the meeting until **Monday at 5:30 PM on December 06, 2021.** All voted Aye. Motion passed.

ATTEST:

Randy Vance, Chairman
Hughes County Commission

Thomas J. Oliva, Finance Officer
Hughes County, South Dakota